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# Organizational Change: Perspectives on Theory and Practice

*Piers Myers, Sally Hulks, Liz Wiggins*

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**Organizational Change: Perspectives on Theory and Practice** Piers Myers, Sally Hulks, Liz Wiggins
This is a new, accessible and engaging textbook written by academics who also work as consultants with organizations undergoing change. It offers a unique combination of rigorous theoretical exploration together with practical insights from working with those who are actually responsible for managing change. It aims to offer both breadth and depth, helping you to navigate the landscape of change and, in order to do so, looks at organizational change from multiple
perspectives rather than being firmly wedded to one. It is designed for students and practitioners of of organizational change, particularly upper- level undergraduate students and Masters level programmes (including MBAs).

The authors tackle the key issues in this field, such as why change happens, what changes, and how change is achieved. The book takes a fresh approach to organizational change through a coherent, logical, yet challenging framework, helping you to appreciate and question both theory and practice. Each chapter has recent case studies and reflective exercises to illustrate key themes and encompasses the emotional and psychological dimensions of change, dealing with culture, politics and
organizational learning, as well as reviewing a range of current change methodologies.

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